



El Centro de la Raza

The Center for People of All Races



2007 Annual Report

Un Mensaje a Nuestra "Querida Comunidad" A Message to Our "Beloved Community"

Estimadas Amigas y Amigos,

En el 2007, El Centro de la Raza celebró sus 35 años de la exitosa unificación, logros valientes, programas innovadores, y humildes decepciones con una celebración en comunidad y el tema fué: "Que tipo de mundo le dejaremos a nuestros hijos? Confrontando el calentamiento global al mismo tiempo que construimos nuestra "Querida Comunidad." Fuimos honrados por las generosas muestras de apoyo de la comunidad.

Celebramos el cambio de nombre y logotipo al condado de Martin Luther King Jr., la instalación de 212 ventanas nuevas las cuales son eficientes en la energía, los fondos para reemplazar nuestro edificio y sistema de eléctrico, el progreso hecho en la estación del ferrocarril a nuestras espaldas, marchas para las pólizas de inmigración justa, manifestaciones en contra de la guerra y demandar justicia para las 2,000 personas que viven en las calles de Seattle, una donación del Paul G. Allen Family Foundation para mejorar nuestra oficina de desarrollo, computadoras portátiles para nuestro programa de después de la escuela del Qwest Foundation y un camión nuevo que viene en camino del Safeco Foundation!

Inspirados por los niños/as, continuamos con la lucha de crear la "Querida Comunidad." El cuidado de la salud es un derecho, no un privilegio. Un hogar es un derecho, no un privilegio. Tres comidas por día es un derecho no un privilegio. Estuvimos en la vanguardia por hablar de estos conceptos cuando comenzamos El Centro de la Raza en 1972. Ahora estos conceptos son totalmente aceptados y vemos estos temas a la vanguardia de la actual carrera presidencial.

Qué significa para nuestros vecinos y comunidades? Apatía, desinterés, y la desesperación ya no son opciones. Seamos realistas, si no nos organizamos nosotros mismos, ¿cómo podemos organizar nuestros vecinos, hermanas y hermanos? Esta es nuestra primera obligación como ciudadanos del mundo desde ahora hasta el elección definitivo en Noviembre.

El Dr. King estaba absolutamente correcto antes de morir cuando preguntó "A dónde vamos desde aquí? Caos o Comunidad?" Esos de nosotros que elegimos comunidad estamos viendo los frutos de nuestro trabajo. Queremos cambio y tenemos esperanza para el futuro de nuestra comunidad, nación y mundo.

En el 2008, celebraremos el Cinco de Mayo con un evento de la comunidad. Dándole tributo a Las Américas en nuestro banquete anual en Septiembre. Rendiremos homenaje a la valentía, la dignidad, el honor, la solidaridad y a la comunidad de culturas de América Latina en la lucha común por la independencia, la identidad y la unidad. Continuaremos proviendo servicios innovadores donde los empleados han ayudado a 98% de sus participantes en los programas para lograr sus propias metas en el 2007. También empezaremos con nuestro plan de proveer casas en el Sur, lugares y opciones para espacio de oficina."

Por favor, únase a nosotros este año, al ver hacia los próximos 35 años de los niños y el desarrollo de la juventud, los programas de servicios humanos, educación, la promoción, y la construcción de comunidades.

Cariñosamente / Lovingly,



Roberto Maestas
Founder/Exec. Dir.



Dear Friends,

In 2007, El Centro de la Raza celebrated 35 years of unifying success, courageous achievements, innovative programs, and humbling disappointments with a community celebration and the theme: "What kind of a world will we leave our children? Confronting global warming while building the Beloved Community." We were honored by the generous outpouring of community support.

We celebrated the county logo and name change to Martin Luther King, Jr. County, the installation of 212 new energy efficient windows, the funding to replace our leaking roof and electrical system, the progress made on the light rail station at our back door, marches for fair immigration policy, rallies against the war and to demand justice for the 2,000 people living on the streets of Seattle, a grant from the Paul G. Allen Family Foundation to improve our development office, new laptop computers for our after school program made possible by the Qwest Foundation, and the Safeco Foundation has a brand new bus for our children on the way!

Inspired by the children, we continue the struggle to build the "Beloved Community." Healthcare is a right not a privilege. A home is a right not a privilege. Three squares a day is a right not a privilege. We were on the cutting-edge for talking about these notions when we started El Centro de la Raza in 1972. They are now completely accepted notions and we see these issues at the forefront of the current presidential race.

What does this mean to all our neighborhoods and communities? Apathy, disinterest, and despair are no longer options. Let's face it, if we don't organize ourselves, how can we organize our neighbors, sisters and brothers. This is our primary obligation as world citizens between now and the defining election in November.

Dr. King was absolute before he died when he asked, "Where do we go from here? Chaos or community?" Those of us who chose community are now seeing the fruits of our labor. We want change and have hope for the future of our community, nation and world.

In 2008, we will celebrate *Cinco de Mayo* with a community event and pay tribute to *Las Américas* at our Annual Banquet in September by paying homage to the courage, dignity, honor, solidarity, and community of Latin American cultures in the common struggle for independence, identity and unity. We will continue to provide innovative services where staff helped 98% of their program participants achieve their personal outcomes in 2007. We will also begin the master planning of our south-end property with housing, retail and office space development options.

Please join us this year as we look forward to the next 35 years of child and youth development, human service programs, education, advocacy, and community building.



David Gasca
Board President



Programs, Services and Measurable Results

El Centro provides a unique blend of services and advocacy that together result in stronger, more effective programs.

Between July 2006 and June 2007, 98% of our program participants achieved their personal outcomes. Each program listed below has established an outcomes framework involving quantifiable evaluation tools and immediate and intermediate milestones that help participants progress toward one of the listed Thirteen Core Outcomes:

Child & Youth Services

Investing in our children and their future, El Centro provides an array of bilingual, multicultural child and youth services to the local community.

- Infants/young children meet development milestones.
- Young children are prepared to enter kindergarten.
- Students develop/strengthen skills and/or habits that support academic success.
- Educationally at-risk students make academic progress.
- Parents/guardians participate in children's learning.
- Latina/o teens will become self-reliant as teen parents caring for their children.
- Identify, alleviate, and meet the needs of at-risk pregnant women.

Human Services

Seeking to address immediate aspects of human suffering such as hunger, healthcare and homelessness, our Frances Martinez Community Service Center provides diverse, bilingual human services.

- People meet their basic food needs.
- People transitioning out of homelessness secure permanent housing.
- Older adults maintain the highest possible quality of life.

Additional program: Basic Healthcare Plan Sponsorship

Education & Skill Building Programs

El Centro seeks to promote self-sufficiency and empowerment through bilingual education and skill building initiatives.

- People retain jobs.
- Low/moderate income people are able to purchase a home.
- People acquire/improve English language and literacy skills.

Additional programs: Citizenship, Financial Literacy for Women & Families, and Tax Preparation

Community Building & Development

El Centro believes that only through civic involvement, grassroots organizing, and political and social activism will our community be able to effectively address the profound contradictions facing our world. We unite communities of all races, genders, ages and classes to fight for civil and human rights both locally and globally.

Additional programs: Low-Income & Transitional Housing, Bilingual Legal Referrals, Commercial & Tenant Space, Immigration & Civil Rights Advocacy, Volunteerism, Global Relations, and Community Meeting & Event Space



“Para los niños trabajamos porque los niños son los que saben querer, porque los niños son la esperanza del mundo.”

“It is for the young that we work, for they are the ones who know how to love, for they are the hope of the world.”

-José Martí, Cuban Poet and Martyr (1853-1895)

2007 Highlights

35th Anniversary Gala

Mil gracias to everyone who helped make our 35th Anniversary Gala a success!

Honorees: **Billy Frank, Jr.** - Nisqually Indian Tribe, Northwest Indian Fisheries Commission; **Honorable Felipa Gutierrez Kenney** - Representative Washington State House; **Bruce E. Johansen, Ph.D.** - Coordinator of Native American Studies University of Nebraska at Omaha; **Rita Zawaideh** - Caravan-Serai Tours, Arab-American Community Coalition & Board Member; **Carlos Marentes** - Community Organizer Comité Pro-Amnestía General y Justicia Social; and **Community Coalition for Environmental Justice (CCEJ)** - Founded in 1993.

Sponsors: Muckleshoot Tribe, The Boeing Company, Eli Lilly, Seattle Post-Intelligencer, Washington Education Association, WaMu, Allied Waste, Bill & Melinda Gates Foundation, Comcast Cable, HomeStreet Bank, Obayashi, Sound Transit, Starbucks, Verizon, Vulcan, Buchanan General Contracting, Frontier Bank, Macy's, REI, Bank of America, Beacon Hill News, Environmental Works, Kantor Taylor McCarthy & Britzmann, Kauffman and Associates, McDonald's, Qwest, Regence, Seattle City Light, Seattle University, Sprague Israel Giles and State Farm Insurance. **Please save the date for our 2008 Annual Banquet on Saturday, September 27th!**

Capital Improvements

All 212 original windows have been replaced in the building, increasing our energy efficiency. Mil gracias to Governor Gregoire and the Washington State Legislature for allocating \$821,000 to replace and seismically upgrade our leaking roof; the project will be finished this spring. El Centro would like to thank the legislative sponsors of our request: **Representatives Sharon Santos, Eric Pettigrew, Bob Hasegawa, Felipa Gutierrez Kenney, Zack Hudgins** and **Senator Adam Kline. Sen. Patty Murray, Rep. Jim McDermott and Sen. Maria Cantwell** helped secure \$300,000 from the federal government and **MLK County Council** and **Ron Sims** allotted \$200,000 for our roof. Mil gracias!



Built in 1900, the former Beacon Hill School was abandoned in 1968. It became El Centro de la Raza on October 11, 1972 after a peaceful three-month occupation.

United Way Funding Increase

El Centro received a United Way funding increase for our child and senior programs because of their importance and effectiveness. In a Feasibility Study conducted by The Collins Group, "More than one respondent pointed out that El Centro had received increases in funding from United Way for two of its programs (youth and elderly) – and that such funding increases are rare, and **are only given to organizations that excel and meet high priority community needs.**"

Environmental Justice & Climate Change

Global warming is especially insidious because of its slow-motion nature. Because of what scientists call "thermal inertia," we do not feel the heat resulting from greenhouse gases' emission in the air until a half-century after the fact. In the oceans, the lag time is much greater. Thus, given "business as usual," by the end of this century sea level may rise one to three feet, but the amount of sea-level rise "in the pipeline" – that is, guaranteed but not yet realized – may approach 25 feet. Hundreds of millions of people around the world will be in danger, including many of our fellow citizens in Seattle. We must adopt a more inclusive and collective way of life by overcoming the old and divisive paradigms of individualism, selfishness, and egoism. **Racial and class superiority must be eradicated, for if one of us can't breathe neither can the other no matter how privileged one may be.**



Children performing at Cinco de Mayo.

Cinco de Mayo Celebration

The 2007 Cinco de Mayo Festival was a huge success with approximately 325 people attending including families and children. Along with a full entertainment line up, delicious Mexican food was sold, prizes awarded, and booths for children's activities were provided. Dancing, singing and special performances by El Centro children and staff rounded out the celebration. The third annual Cinco de Mayo Celebration will be Saturday, May 3rd at the Jefferson Community Center on Beacon Hill. Please join us for a fashion show, entertainment, traditional food and lots more! **If you would like to participate in our community fashion show, please call 206.957.4649.**

Building Use

We have space available for meetings, weddings, birthday parties and community activities. In 2007, building usage totaled approximately **3,372 hours**. Many local organizations and businesses utilized our facilities for meetings and events. To inquire about leasing or reserving space, please call 206.957.4603. **Office space is available!**

Participants Served in 2007

Total Individuals	18,719	Total Families	14,345
Male	4,721	1-2 Members	2,110
Female	13,998	3-4 Members	996
		5-6 Members	488
Latina/Latino	16,241	7+ Members	129
African American	423	Unknown*	10,622
Asian/Pacific Islander	1,055		
Native/Alaskan	218	Single Person	1,520
White	434	Single Parent	538
Other	348	Two Parent	977
		Other	706
0-5 yrs	924	Unknown*	10,604
6-11 yrs	814		
12-17 yrs	1,116	% Income of the Poverty Threshold	
18-23 yrs	705	0% to 50%	1,762
24-69 yrs	4,000	51% to 100%	1,076
70 and over	553	101% to 150%	10,997
Unknown*	10,607	151% and over	241
		Unknown*	269

*Basic Healthcare Plan, family demographics were unable to be taken for age, parental status, and family size, hence placed in the unknown category.

Basic Healthcare Plan

In 2007, El Centro de la Raza sponsored the membership fees of 10,604 individuals in Washington's Basic Healthcare Plan. These individuals are included in the chart at left.

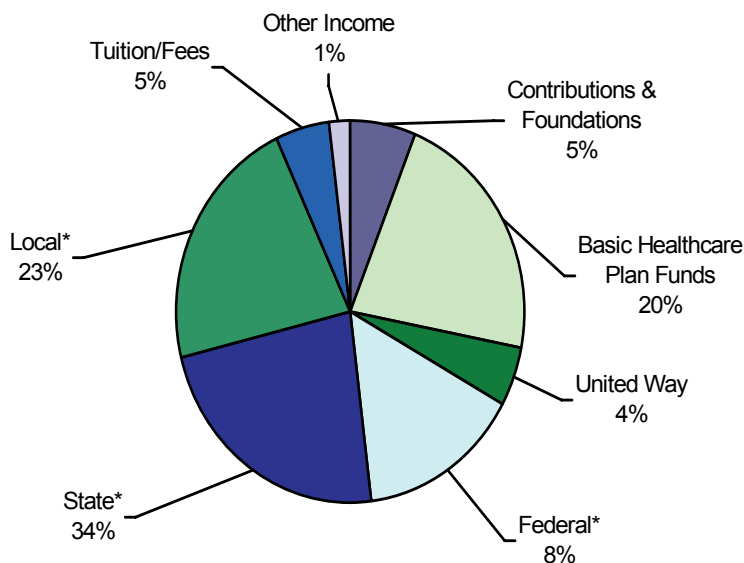
Tacoma Office

Basic Healthcare Plan
1516 South 11th Street
Tacoma, WA 98405
253.280.9828

Geographic Reach of Services

El Centro de la Raza is located on Beacon Hill in Seattle. We offer services in South Park and have an office for Basic Healthcare Plan sponsorship in Tacoma. The majority of our participants come from the Seattle and Martin Luther King, Jr. County area, but we serve people from across Washington State.

2008 Projected Funding



SOURCE	AMOUNT	PERCENT
Contributions & Foundations	\$290,668	5%
Basic Healthcare Plan Funds	\$1,216,394	20%
United Way	\$224,958	4%
Federal*	\$461,157	8%
State*	\$2,045,225	34%
Local*	\$1,424,530	23%
Tuition/Fees	\$279,360	5%
Other Income (rent, etc.)	\$72,099	1%
TOTAL	\$6,014,391	100%

*Capital improvement funds from these sources total \$1,873,023

EL AÑO EN FOTOGRAFÍAS

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1. Students and teachers in Chief Sealth High School's Proyecto Saber, Hope for Youth Civil Rights History and Poetry classes visit El Centro.
2. Martin Espino visited the children in the José Martí Child Development Center. Martin researches, creates and performs with instruments from his ancestors in Ancient Mexico and parts of South America. He has been performing, teaching, recording and touring for the last 35 years.
3. Pauline Hillaire (Scalla) of the Lummi Tribe has a story telling session with the children during her visit to El Centro de la Raza.
4. The Turkish Consul in Seattle sings with volunteer of the year Mary K. McNeill and the José Martí children for the Consul of Venezuela.
5. The Cárdenas family became homeless when faced with increased rent, food and utility costs. El Centro's Homeless Assistance Case Managers helped them secure permanent housing, increase their wages and enroll in our Financial Literacy classes.
6. The World Affairs Council brought visitors from around the world for a tour and meeting at El Centro.

THE YEAR IN PICTURES

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7. Feliz Navideña celebration at El Centro with the children performing for their families!
8. The Seattle-Cuba Friendship Caravan, a program of The Church Council of Greater Seattle, made a stop at El Centro to load more donations on their bus bound for Cuba!
9. 300 volunteers provided over 10,000 hours of service during the United Way of King County's Free Tax Preparation Campaign at 16 sites in MLK County.
10. Musical sensations from San Antonio, Texas, Los Texmaniacs and Eva Ybarra, filled the halls of El Centro with a mix of contemporary and traditional music that sparked singing and dancing by all ages. They later performed at "Mexico in Seattle" at Town Hall.
11. El Centro at the National Day of Climate Action: A Call for Global Warming Solutions in Seattle in April to support Environmental Justice issues.
12. Fifty-eight children and twenty adults and staff from El Centro, joined community members in demanding dignity and justice for all children and families at the Children's March in downtown Seattle in April.

Mil Gracias to Our 2007 Donors

35TH ANNIVERSARY SUPPORT Renewed World Sponsors:



Clean Air Sponsors:

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 McKinney Vento Seattle / MLK County
 Seattle Housing Authority
 Seattle Public Library
 Seattle Urban League
 Seattle Step Ahead Preschools
 Seattle & MLK County Public Health
 Department
 State of Washington Office for
 Community Development
 U.S. Department of Health &
 Human Services
 U.S. Department of Housing &
 Urban Development (HUD)
 WA State Department of
 Communication, Trade & Economic
 Development (CTED)
 Washington State Legislature

VOLUNTARIOS

Mil gracias to over 400 volunteers who donated over 15,000 hours in 2007. This totals over \$280,000 in service! Please call 206.957.4602 to volunteer. We are a community service site.

MIL GRACIAS

A special mil gracias to the Paul G. Allen Family Foundation for a three year award of \$150,000!

BENEFACTORES \$10,000+

Freddie Mac
 March of Dimes
 Paul G. Allen Family Foundation
 Washington Mutual Foundation

SOCIOS \$5,000-9,999

Bank of America
 Costco
 HomeStreet Bank
 Key Bank
 Key Foundation
 Qwest Foundation
 Solid Ground
 Washington Mutual
 Wells Fargo Foundation on behalf of
 Wells Fargo Home Mortgage

PARTIDARIOS \$1,000-4,999

BECU
 Crockett Family Foundation
 Macy's
 Judy Maleng in Honor of Norm Maleng
 US Bank
 Windermere Cares Fund

FAMILIA \$100-999

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 Sergio y Belinda Armijo
 David Bauch
 Louise Berman
 Bettykay
 Edgar y Elisabeth Bottler
 Teresa Burns y Jose Rodriguez
 Tom Byers
 Brian Carey
 Eddie y Demmings-Canales Family
 Michelle Copeland
 Deborah Dewolfe y Kate Stewart
 Kathryn Flores y Susan Lynn Gordon
 Marisela Flores Martinez
 Sandra Fried y Adam Price
 Luisa y Atilio Gallardo
 David Gandara
 Honorable Steven y Michelle Gonzalez
 Rhonda Gossett
 Judy Harding
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 Barbara Johns
 Victoria Kill
 Audelia Lopez
 Mary Maddox y Kevin Cole
 Craig Lorch y Maxine Haynes
 Nancy y Michael Lucero
 Ricardo Martinez
 Louise y Samuel McKinney
 David McLanahan
 Cherie Myers
 Ana Najera
 Rick Olguin
 Don Parda
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 Lori Reed
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 Ruben Salazar
 Rita Salazar
 Theresa Sheldon
 Don Sirkin
 Lynn y Bonnie Stowell
 Philip Talmadge
 Dan Tenenbaum
 Amy Thomson
 José y Carmelina Valenzuela
 Charles Wilkinson
 Phillip Young
 ACORN Housing
 Casa Latina
 CFC MLK County Employees
 Countrywide
 Boeing Employee's Community Fund
 Federal Trade Commission
 First American Title Insurance Co.
 Five Star Real Estate Group
 Golf Savings Bank
 GoodSearch
 Homesight
 Homestead Community Land Trust
 HUD
 MacDonald Miller Facility Solutions
 Microsoft Giving Campaign
 National City Mortgage / Bank
 Plaza Bank

Seattle Police Employees Charity Fund
 Skyline Properties
 State Farm Insurance
 Washington CASH
 Washington Homeownership Center
 Washington State Employees Fund

AMIGOS \$1-99

In honor of Jesús de Israel
 Anonymous (12)
 Benjamin Abe
 Edward Alejandro
 Roberto y Marisa Altschul
 Donna Amira
 Robert Andolina, Jr.
 Dawna Andres
 Angel Arevalo
 Elsa Araujo
 Gabriela Avila
 Rosa Ayala Avalos
 Margie y James Azares-Burns
 Harrison y Grace Bailey
 Joseph Bardsley
 Sara Barker
 Timothy Bartle
 Alicia Braman
 Kim Berges
 Lisa Blair-Delgado
 Alma, Hap, Henrik, y Nancy Bockelie
 Terrence Bone
 Alicia Braman
 Barbara Brewis y Porter Condon
 Herbert y Shirley Bridge
 Domitilo Calderon-Ontiver
 Florita Caparida
 Sherry Carr
 Ed y Virginia Casillas
 James, Joanne y Alena Cieccko
 Michael Clark
 Catherine Clemens
 Mary Comstock
 Heles Contreras y Karen Zagona
 Keith Cowan
 Mario Cruz
 Weston Dalfrey, Jr.
 Richard y Connie Danielson
 Lorena y Erik Denny
 Bonnie y Tom Doan
 Jason, Dash, y Maritza Farmer
 Megan Farwell
 Ana Lilia Garcia
 Ricardo Garcia
 Annabel y Third Garcia-Andresen
 Jean Givins
 Anthony Gomez
 José Gonzalez
 Margaret Gottlieb
 Juan y Diana Guerra
 Ricardo Gutierrez
 Tamara Guyton y Rebecca Elder
 George Guzmán
 Gloria Guzman
 Yolanda Guzman
 Tracy Hahn
 Debra Hannula
 Roger Hansen
 Robert y Jean Harrison
 Martin Haskins
 Brett Heaney
 Alfonso y Marci Hernandez
 Silverio Hernandez
 Joaquin Herranz, Jr.
 Jesus de Israel
 F. John Jeannot
 Gayle Johnson Evolution
 Michael Katell
 Michelle Kelly
 R. Gordon y Lisa A. Kennedy
 Genaro y Jania Garcia y Kimberly King
 Peshla Klein
 Michelle Kowals
 Herminia Nina Laboy
 Barbara Lampert
 Merritt y Marsha Long
 Roberto Lopez
 George Lundstrom
 Micaela Martinez
 Ricardo Martinez
 Maria Martinez Hernandez
 Meredith Maurer
 Margaret Maynard
 Dale McAlister
 Matthew McCullough

Michelle McGreen
 Loretta y Lisa McIver Familia
 Ralph Mercado
 Enrique Montez
 Leo Morales
 Lawrence y Patricia Mosqueda
 Lillian Oliphant
 Fausto Raul Olmedo
 Julie Palacios
 Shann Pattee
 Mario Perez-Verdugo
 Michael y Iza Predmore
 Daniel Prieto
 Susan Purington
 Eva Ramirez
 Nancy Randall
 Jill Reifschneider
 José Reyes Cruz
 Enrique Rico-Solis
 Juan Rivera
 Eva Ramirez
 Victor y Rosa Ramirez
 Frederick Romero
 Kate Roosevelt
 Paul y Joanne Sabado
 Carlos Sanabria
 Urbano Santos Lopez
 Grizelda Sarria
 Arthur y Alice Siegal
 Jay y Elizabeth Shapiro
 Timothy Skeel y Julie Nelson
 Nora Smith
 Ruth Suarez
 Karen y Bruce Taft
 Dora Valencia
 Rev. Dr. Eliezer Valentín-Castañón
 Enterpris Vasquez
 Janine Vaughn
 Adrian Verzola
 Mark Waggoner
 Linda Walsh y Keith Cowan
 Alexander White
 Yvonne Williams
 Maria Elizabeth y Arturo Zamora
 8 Limbs Yoga Center
 Central Area Chamber of Commerce
 Communi-Chi
 Expo Hair Design
 General Board of Church & Society of
 United Method
 MacDonald Miller Facility Solutions
 MLK County Employees
 Salmon Bay Sand & Gravel Co.

IN-KIND SUPPORT

Ernest Aguilar
 Xio Emtilazi
 Esther Ervin
 Jane Lukatah
 Keiko Kawasaki
 Leo La Clair
 Suzanne Pippel
 Linda Rabadi Fair
 Ramon Soliz
 Rachel Steilberg
 Wasi Tetemke
 Lupe Torres Patrón
 Aaron's World Famous Hot Dogs, Inc.
 Edmonds-Woodway High School
 Experience Music Project
 Focus on Planet Earth & David Anderson
 Safaris
 HomeStreet Bank
 Law Offices of Schroeter, Goldmark &
 Bender
 Lutheran Volunteer Corps
 Microsoft
 Pike Place Market Foundation
 Shiota Services
 Solid Ground
 Starbucks Coffee Company
 Techsoup
 Washington Athletic Club-Kerry Kozuki

Volunteer and Staff Highlights

In December 2007, the work of our loyal staff members was recognized in a celebration ceremony. Mil gracias for all your hard work! Please see the list of award recipients and photographs below.

Employee of the Year: **Raquel Garcia**
Spirit Award: **Steve Araujo**
Volunteer of the Year: **Mary K. McNeill**

Service of 35 Years: **Roberto Maestas y Estela Ortega**
Service of 15+ Years: **Heyda Raymundo**
Service of 10+ Years: **Maria Fitz y Maria D. Rico**
Service of 5+ Years: **Maria Aguilera, Maria Elena Rico y Sylvia Rubio**
Service of 3+ Years: **Rocio Espiritu, Mirabella Mendiola y Martha Morales**



Employee of the year Raquel, center.



Day of Caring volunteers from Microsoft.

Mil gracias to our **AmeriCorps, Lutheran Volunteer Corps and AARP** volunteers: Rebecca Allen, Steve Araujo, Noemi Escamilla, Cordelia Hall-Reinhard, Heather Hudson, Juanita Jasso, Dennis Johnston, Laura LaBedz, Rico Montoya, Briseda Nevarez Torres, Jesse Nevarro, Kayla Rakes, Phil Thorson and Vincent Witwer. El Centro would like to highlight work-study students from **Seattle University**: Yunven Castorena Romero, Jessica Harris, Josue Licea, Adelaina Mart, Cassie Martinez, Diana Mena, Alejandra Mendez, Benjamin Mendoza, Leah Newcomb, Alicia Northway, Elizabeth Rios, Raphel Weber, Katie Weller and Rubi Zamora.

El Centro was honored to have volunteers from **First American Title Insurance, Plaza Bank, Microsoft, US Bank, WaMu, Woods & Associates, and Wright Runstad & Company** for the United Way Day of Caring in September. Projects included painting, cleaning, organizing, gift bag assembly, decoration making, phone banking, photo hanging, and branding to clean-up and organize El Centro, both inside and out. These projects made a huge impact on our clients, staff, community and mission of El Centro de la Raza. Mil gracias to all our volunteers!

Is El Centro de la Raza on your list this year?

Please consider giving a special contribution to El Centro de la Raza to support our 23 programs and the thousands of people we serve each year in Seattle and Martin Luther King, Jr. County.

Here is how you can help:

1. Send a check to: El Centro de la Raza, 2524 16th Ave S, Seattle, WA 98144.
2. Donate online at www.elcentrodelaraza.org.
3. Give in memory or honor of someone you love.
4. Attend our annual banquet on September 27th. Call 206.957.4649 to make sure you get an invitation!
5. Donate your car! Please call 206.957.4652.
6. Purchase coffee at www.specialtyroast.com and select El Centro de la Raza!
7. Ask your workplace Human Resources department about matching your gift.
8. Make an in-kind donation to our Wishlist at www.elcentrodelaraza.org.
9. Sign-up online to receive our eNewsletter so we can keep in touch.
10. Volunteer to help one of our 23 programs and services! Call 206.957.4602.



Board and Staff Members

STAFF

José Martí Child Development Center

Hilda Magaña
 Maria Luisa Aguilera
 Martha Cano
 Martha Diaz
 Diana Elenes
 Rocio Espiritu
 Maria Fitz
 Elvia Guzmán
 Bertha Hernandez
 Marisela Hernandez
 Marta Labiosa
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 Claudia Marquez
 Sandra Medina
 Carmen Miranda
 Sandra Miranda
 Martha Morales
 Jessica Nelson
 Erika Ortiz
 Heyda Raymundo
 Maria D. Rico
 Maria E. Rico
 Michi Robinson
 Belem Ruiz
 Consuelo Trujillo
 Dominique Vizarro

Frances Martinez Community Service Center

Graciela Gonzalez
 Roxana Amaral
 Israel Andrade
 Steve Araujo
 Alex Bautista
 Bryan Bautista
 Virginia Culbertson
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 Raquel Garcia
 David Gonzalez
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 Mirabella Mendiola
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 Wendy Radillo
 Nicole Rangel
 Patricia Rangel
 Ana Rosas
 Sylvia Rubio
 Emily Stoll
 Stephanie Todd
 Sandra Villagarcia
 Rubi Zamora
 Belinda Zintzún

Homeownership Center

Arturo Gonzalez
 Yunven Castorena Romero
 Noemi Escamilla
 Leilani Finau
 Josue Licea
 Cassie Martinez
 Alejandra Mendez
 Briseida Nevarez Torres

Low-Income Housing

Bridget Barni, Anastasia Mendoza

Basic Healthcare Plan

Diana Carranza, Rosalie Ronquillo

Facilities Office

Cristina Jimenez
 Laura Esthela Lopez
 Richard Ortega
 Jose Manuel Rodriguez
 Ricardo Solis
 Stephanie von Wagou
 Raphael Weber

Fiscal Office

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 Adelaina Mart
 Alicia Northway
 Bobbie Stephens
 Feliciano Turla
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Executive Office

Roberto Maestas
 Rebecca Allen
 Enrique Gonzalez
 Tim Grassley
 Cordelia Hall-Reinhard
 Jessica Harris
 Ashley Haugen
 Heather Hudson
 Laura LaBedz
 Benjamin Mendoza
 Pablo Mendoza
 Mike Moore
 Leah Newcomb
 Estela Ortega
 Blake Parkinson
 Kayla Rakes
 Elizabeth Rios
 Phil Thorson
 Katie Weller

Leadership Staff

Roberto Maestas
Executive Director
 Estela Ortega
Associate Director
 Hilda Magaña
Director of José Martí CDC
 Graciela Gonzalez
Human Services Director
 David Bauch
CPA Controller
 Bobbie Stephens
Human Resources
 Arturo Gonzalez
Homeownership Manager
 Alex Bautista
Youth Services
 Cristina Jimenez
Facilities Manager
 Enrique Gonzalez
Executive Assistant
 Ashley Haugen
Development Associate
 Gerald Smith
Chef

BOARD OF DIRECTORS

El Centro de la Raza is directed by a 13-member Board of Directors that meets monthly. Our diverse board membership consists of young and seasoned professionals, senior citizens, volunteers, and low income to upper middle class members.

David Gasca, President

Frontier Bank
 Senior Vice President Manager
Current term: 2/2005 – 3/2008

Jairo Sanchez, Vice President

Independently Employed
Current term: 2/2005 – 3/2008

Rita Zawaideh, Secretary

Travel Express/Caravan Serai,
Current Term: 10/2006 - 10/2009

Jeffrey Middleton, Treasurer

Integrus Architecture
 Architect
Current term: 1/2007 - 1/2010

Ricardo Aguirre, Parliamentarian

Ricardo Aguirre & Co.
 Financial Planner
Current Term: 2/2005 - 3/2008

Ricardo Garcia

Radio KDNA
 Executive Director
Current Term: 12/2005 - 12/2008

Benita Horn

Achievement Architects North
 Principal Consultant
Current Term: 12/2006-12/2009

Victoria Kill

Adjunct Professor
 Depart. of English, Seattle Univ.
Current Term: 1/2004 - 1/2009

Leo La Clair

Intergovernmental Affairs Spec.
 Muckleshoot Indian Tribe
Current term: 3/2006 – 3/2009

Elisa Miranda

MECHA
 Central Washington University
Current term: 6/2006 – 6/2009

Urbano Santos

Guatemaltecos Unidos
Current Term: 3/2004 - 3/2008

Ramon Soliz

WA State Department of Transportation, Labor Relations & Recruitment Specialist
Current Term: 2/2005 - 3/2008

Brenda Williams

The Defender Association
 Staff Attorney
Current term: 12/2006 - 12/2009



El Centro de la Raza has 72 full and part time staff members and 8 positions filled by volunteer corps members who dedicate at least one year of service to the organization.



RETURN SERVICE REQUESTED

Save the Date in 2008

Cinco de Mayo Celebration
May 3rd
Jefferson Community Center

Annual Banquet
September 27th
Seattle Design Center

Día de los Muertos
November 3rd-21st
El Centro de la Raza

MISSION

As an organization grounded in the Latino community, our mission is to build unity across all racial and economic sectors, to organize, empower, and defend our most vulnerable and marginalized populations and to bring justice, dignity, equality, and freedom to all the peoples of the world.

VISION

Our vision is a world free of oppression based on poverty, racism, sexism, sexual orientation, and discrimination of any kind, that limits equal access to the resources that ensure a healthy and productive life for all peoples and future generations, in peace, love, and harmony.

El Centro de la Raza

El Centro de la Raza is a United Way Agency, a Washington State Community Action Agency, and an affiliate of National Council of La Raza.

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